

MINUTES



**Wiregrass Electric Cooperative, Inc.
Board of Trustees
June Board Meeting
Tuesday, June 25, 2019, 6:15 pm - 8:30 pm
Hartford**

In Attendance

Danny McNeil; David Winstead; Debra Baxley; Donald Ray Wilks; Donna Parrish; Greg McCullough; John Clark, Jr.; Kip Justice; Tracy Reeder

I. Call to Order

A regular meeting of the Board of Trustees of Wiregrass Electric Cooperative, Inc. was held on June 25, 2019, at the Headquarters Office of the Cooperative in Geneva County, Alabama.

II. Invocation and Pledge of Allegiance

Invocation was given by Donna Parrish and Debra Baxley led the Pledge of Allegiance.

III. Those Absent

IV. Introduction of Guests

V. Alabama Leadership Initiative - Bethany Retherford

VI. Business of the Membership

Business of the Membership was discussed.

VII. Action Items-Agenda

A. Approve Consent Agenda

Items included in the Consent Agenda include the review and approval of the Safety Report and Hours Worked Report; the Approval of Minutes from May 28, 2019 Board of Trustees Meeting and to Vote on 245 persons who have requested membership in the Cooperative in May and who have complied with requirements of the By-Laws, and who are now receiving service. Vote off 189 members who have ceased to receive electric service in May, and who have requested to withdraw their membership.

Move: Debra Baxley Second: Greg McCullough Status: Passed

B. Review Policy 103 - Wage and Salary Plan

The Board reviewed and approved changes to Policy 103 in reference to the Wage and Salary Plan. The current, updated, policy can be viewed as Exhibit "A" as attached to the signed minutes.

Move: Greg McCullough Second: Danny McNeil Status: Passed

C. Review/Approve Policy 610 - Vehicles

The Board reviewed and approved Policy 610 in reference to taxable vehicle personal use. The approved policy can be viewed as Exhibit "B" as attached to the signed minutes.

Move: David Winstead Second: Donald Ray Wilks Status: Passed

D. Review/Approve - Resolution Authorizing Application for PowerSouth's Business Development Loan Program

Management presented to the Board a resolution for the Spec. building to be constructed in Geneva County (Application for PowerSouth's Business Development Loan Program). Project estimated at a cost of \$1.2 Million with \$600K borrowed from PSE. Spec building will be 50,000 sq feet or a lesser size per the cost estimate to be obtained. WEC will contribute 25% estimated at \$300K, and Geneva County will contribute an additional 25% estimated at \$300K. Duration is 4 years, no interest. The approved resolution can be viewed as Exhibit "C" as attached to the signed minutes.

Move: Tracy Reeder Second: Danny McNeil Status: Passed

E. Accept Financial/Operating Report for May

Lisa LeNoir, Chief Financial Officer, presented the Financial and Operating Report for May. A motion was made to accept the operating report as presented and a second. Motion passed.

Move: Donald Ray Wilks Second: John Clark, Jr. Status: Passed

VIII. Jason Thrash- Vice President of Engineering & Operations

IX. COO's Report- Brad Kimbro

X. CEO's Report- Les Moreland

XI. Attorney's Report- Russ Parrish

XII. Board Committee Reports- PSE/AREA

Power South's Board of Trustees Meeting was held on May 24, 2019; discussion was held concerning the same, led by Power South Trustee representative, Tracy Reeder. The next Power South Board of Trustees Meeting will be held on June 28, 2019.

Alabama Rural Electric Association Board of Trustees Meeting was held on May 30, 2019, and discussion was held concerning the same, led by AREA Trustee representative, Danny McNeil. The next AREA Board of Trustees Meeting will be held on July 25, 2019.

XIII. Next Board Meeting

The next regular Board Meeting is scheduled for Tuesday, July 23, 2019 at the Hartford office of the Cooperative at 6:15 p. m.

XIV. Adjourn

A motion and second was made to conclude this meeting of the Cooperative Board of Trustees.

Move: Danny McNeil Second: Tracy Reeder Status: Passed



President



Secretary

SEAL