

# MINUTES

## Wiregrass Electric Cooperative, Inc.

### Board of Trustees January Board Meeting

Thursday, January 29<sup>th</sup>, 2026

6:15 pm - 8:15 pm Hartford

#### I. Call to Order

A regular meeting of the Board of Trustees of Wiregrass Electric Cooperative, Inc. was held on January 29, 2026, at the Headquarters Office of the Cooperative in Geneva County, Alabama.

#### II. Invocation and Pledge of Allegiance

Invocation was given by John Clark Jr and Debra Eubanks Baxley led the Pledge of Allegiance.

#### III. Those Absent

#### IV. Business of the Membership

#### V. Action Items-Agenda

Approve Consent Agenda

Items included in the Consent Agenda include the review and approval of the Hours Worked Report; the Approval of Minutes from December 18th, 2025, Board of Trustees Meeting and to Vote on 188 persons who have requested membership in the Cooperative in December and who have complied with requirements of the By-Laws, and who are now receiving service. Vote off 156 members who have ceased to receive electric service in December, and who have requested to withdraw their membership.

Move: John Clark Jr      Second: Randy Odom      Status: Passed

#### VI. Brad Kimbro – Chief Executive Officer

#### VII. Review and Approve Wildfire Mitigation Plan

Management recommends the approval of a Wildfire Mitigation Plan. This Wildfire Mitigation Plan describes the range of activities the cooperative will or may take to mitigate the threat of WEC equipment ignited wildfires and to mitigate damages to WEC facilities in non-WEC equipment ignited fires.

Move: Tracy Reeder      Second: David Winstead      Status: Passed

## VIII. Review and Approve COLA

It was the consensus of the Board to approve a cost-of-living adjustment based on the 2025 CPI of 2.6%.

Effective 02-2026

Move: Debra Eubanks Baxley      Second: David Winstead

Status: Passed

## IX. Review and Approve Youth Tour Scholarship Amounts

Management recommends the approval of scholarships in the amount of \$1,000 to each of the 11 delegates selected to participate in the Montgomery Youth Tour as well as an additional \$500 to the two students selected for the Washington Youth Tour.

Move: Tracy Reeder                      Second: Danny McNeil

Status: Passed

## X. Misti Dixon - VP of Finance & Accounting

Misti Dixon, VP of Finance & Accounting, presented the Financial and Operating Report for December. A motion was made to accept the operating report as presented, to include the 02-2026 PCA recommendation of 0 followed by a second. Motion passed.

Move: Tracy Reeder                      Second: Randy Odom

Status: Passed

## XI. Report of Legal Activities- Russ Parrish

## XII. Report from AREA (Debra Eubanks Baxley, AREA Representative)

Alabama Rural Electric Association Board of Trustees Meeting was held on January 29<sup>th</sup>, and discussion was held concerning the same, led by AREA Trustee representative, Debra Eubanks Baxley. The next AREA Board of Trustees Meeting will be held on March 26<sup>th</sup>, 2026.

## XIII. Report from PowerSouth (Kip Justice, PSE Representative)

PowerSouth's Board of Trustees Meeting was held on December 19<sup>th</sup>, 2025; discussion was held concerning the same, led by Power South Trustee representative, Kip Justice. The next PowerSouth Board of Trustees Meeting will be held on January 30<sup>th</sup>, 2026.

## XIV. Next Board Meeting

The next regular Board Meeting is scheduled for February 24<sup>th</sup>, 2026 at the Hartford office of the Cooperative at 6:15pm

## XV. Adjourn

A motion and second was made to conclude this meeting of the Cooperative Board of Trustees.

Move: Randy Odom  
Passed

Second: Kip Justice

Status:



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Secretary



President