MINUTES

Wiregrass Electric Cooperative, Inc.

Board of Trustees August Board Meeting

Monday, August 31st, 2026

6:15 pm - 8:15 pm Hartford

I. Call to Order

A regular meeting of the Board of Trustees of Wiregrass Electric Cooperative, Inc. was held on August 31st, 2026, at the Headquarters Office of the Cooperative in Geneva County, Alabama.

II. Invocation and Pledge of Allegiance

Invocation was given by Danny McNeil and Debra Eubanks Baxley led the Pledge of Allegiance.

III. Those Absent

IV. Introduction of Guests

V. Business of the Membership

VI. Action Items-Agenda

Approve Consent Agenda

Items included in the Consent Agenda include the review and approval of the Hours Worked Report; the Approval of Minutes from July 23rd,2026 Board of Trustees Meeting; and to Vote on 241 persons who have requested membership in the Cooperative in July and who have complied with requirements of the By-Laws, and who are now receiving service. Vote off 222 members who have ceased to receive electric service in July, and who have requested to withdraw their membership.

Move: Debra Eubanks Baxley Second: Randy Odom Status: Passed

VII. Consider Approval – Rate Tariff

Based on the Cost-of-Service Study presented by Jackson Thronton, management recommends the following changes to the rate tariff, effective January 1, 2027:

Rate Class	Current Charge	Proposed Increase	New Charge
Residential – Rates 1, 11, 20, 21	$54.00	+$1.00	**$55.00**
General Service < 5 kW – Rate 2	$29.50	+$2.50	**$32.00**
Demand Charge	$1.00/kW	+$1.00/kW	**$2.00/kW**
Small Commercial > 5 kW < 25 kW – Rate 24	$29.50	+$2.50	**$32.00**
Demand Charge	$1.00/kW	+$1.00/kW	**$2.00/kW**
Small Commercial > 25 kW < 50 kW – Rate 25	$29.50	+$2.50	**$32.00**
Demand Charge	$1.20/kW	+$0.80/kW	**$2.00/kW**
Irrigation/Seasonal < 40 kW – Rate 40	$30.00	+$2.00	**$32.00**
Demand Charge	$1.25/kW	+$0.75/kW	**$2.00/kW**
General Service Prepay < 5 kW – Rate 22	$29.50	+$2.50	**$32.00**

Move: Tracy Reeder Second: Sandy Morris Status: Passed

Opposed: Donald Ray Wilks

VIII. Brad Kimbro – Chief Executive Officer

IX. Consider Approval – PowerGrid Contract Extension

Management recommends the extension of the PowerGrid Construction Contract for 2027. There will be no unit labor price increase.

Move: Tracy Reeder Second: Danny McNeil Status: Passed

X. Appoint Balloting Committee

It was the consensus of the board to appoint Janet Henderson, Sara Jo Adams, and Tammie Byrd to serve on the balloting committee for the

upcoming election. The balloting committee will oversee the election process including the receipt of mail ballots and ballots cast the day of the annual meeting.

Move: Debra Eubanks Baxley Second: David Winstead Status: Passed

XI. Misti Dixon - VP of Finance & Accounting

Misti Dixon, VP of Finance & Accounting, presented the Financial and Operating Report for July. A motion was made to accept the operating report as presented, to include the 09-2026 PCA recommendation of 0 followed by a second. Sandy Morris, Randy Odom

Move: Tracy Reeder Second: Donald Ray Wilks Status: Passed

XII. Report of Legal Activities- Russ Parrish

XIII. Report from AREA (Debra Eubanks Baxley, AREA Representative)

AREA's Board of Trustees Meeting was held on July 13th, 2026; discussion was held concerning the same, led by AREA representative, Debra Eubanks Baxley. The next AREA Board of Trustees Meeting will be held on September 24th, 2026.

XIV. Report from PowerSouth (Kip Justice, PSE Representative)

PowerSouth's Board of Trustees Meeting was held on August 28th, 2026; discussion was held concerning the same, led by Power South Trustee representative, Kip Justice. The next PowerSouth Board of Trustees Meeting will be held on September 25th, 2026.

XV. Consider Approval – Refund of member deposits

Management recommends the refund of deposit via bill credit based on the following qualifications: A residential member must have been a member of Wiregrass Electric for at least five years and have a satisfactory payment history during the previous 12 months. This means

the account has had no delinquencies, cutoff notices, returned checks, or service disconnections for nonpayment during that period.

Move: David Winstead Second: Danny McNeil Status:Passed

XVI. Next Board Meeting

The next regular Board Meeting is scheduled for September 22nd, 2026, at the Hartford office of the Cooperative at 6:15pm

XVII. Adjourn

A motion and second was made to conclude this meeting of the Cooperative Board of Trustees.

Move: Randy Odom Second: Debra Eubanks Baxley

Status: Passed

Secretary President