

MINUTES

Wiregrass Electric Cooperative, Inc.

Board of Trustees July Board Meeting

Tuesday, July 22, 2025

6:15 pm - 8:15 pm Hartford

In attendance: Danny McNeil; David Winstead; Debra Baxley;
Donald Ray Wilks; Sandy Morris; John Clark, Jr.; Kip Justice;
Randy Odom; Tracy Reeder

I. Call to Order

A regular meeting of the Board of Trustees of Wiregrass Electric Cooperative, Inc. was held on July 22nd, 2025, at the Headquarters Office of the Cooperative in Geneva County, Alabama.

II. Invocation and Pledge of Allegiance

Invocation was given by Kip Justice and Debra Eubanks Baxley led the Pledge of Allegiance.

III. Those Absent

IV. Introduction of Guests

V. Business of the Membership

VI. Action Items-Agenda

Approve Consent Agenda

Items included in the Consent Agenda include the review and approval of the Hours Worked Report; the Approval of Minutes from June 24th, 2025, Board of Trustees Meeting; and to Vote on 227 persons who have requested membership in the Cooperative in June and who have complied with requirements of the By-Laws, and who are now receiving service. Vote off 214 members who have ceased to receive electric service in June, and who have requested to withdraw their membership.

Move: Randy Odom Second: Debra Eubanks Baxley Status: Passed

VII. Brad Kimbro – Chief Executive Officer

VIII. Consider Approval – Extension of PowerGrid Contract

Management recommends the extension of the construction contract with PowerGrid for 2026. This extension is for one year only. A new bid process will be required for 2027 and bids will be required every 4 years. PowerGrid will not be requesting a unit labor price increase for 2026.

Move: Tracy Reeder Second: Randy Odom Status: Passed

Opposed: David Winstead

IX. Consider Approval – Composition of WEC’s 9 Districts

Upon review of the WEC territory, it was the consensus of the board to have found no inequalities during the review of the districts as presented.

Move: Tracy Reeder Second: John Clark, Jr. Status: Passed

X. Consider Approval - Petitions

Management recommends the acceptance of Petitions for Trustee Nominations as valid candidates for election. District 1 (Debra Eubanks Baxley), District 4 (Danny McNeil) and District 7 (Donald Ray Wilks) are up for re-election at the annual meeting to be held October 10th, 2025. Petitions were received from: District 1 (Debra Eubanks Baxley), District 1 (Charles Ashley Ingram), District 4 (Danny McNeil), and District 7 (Donald Ray Wilks).

Move: Debra Eubanks Baxley Second: Donald Ray Wilks Status: Passed

XI. Consider Approval – Policy 504 – Cyber Security

Management recommends the approval of the revised Cyber Security Policy to include specific language regarding Artificial Intelligence (AI).

Move: Debra Eubanks Baxley Second: Donald Ray Wilks Status: Passed

XII. Report from Audit & Finance Committee – There is no new business to discuss at this time

XIII. Consider Approval – Disposal of Fixed Assets

Management recommends the approval of the disposal of the fixed assets presented in Exhibit A.

Move: Tracy Reeder Second: Danny McNeil Status: Passed

XIV. Misti Dixon - VP of Finance & Accounting

Misti Dixon, VP of Finance & Accounting, presented the Financial and Operating Report for June. A motion was made to accept the operating report as presented, to include the 08-2025 PCA recommendation of 0 followed by a second.

Move: David Winstead Second: Donald Ray Wilks Status: Passed

XV. Consider Approval – 4.30.25 Audit

A motion was made by the Audit & Finance Committee to approve the 2025 audit as presented by Jackson Thornton.

Status: Passed

XVI. Report from Corporate Planning and E&O Committee - There is no new business to discuss at this time.

XVII. Consider Approval – 2025 PSE Load Forecast

Management recommends the approval of the 2025 PowerSouth Load Forecast.

Move: Tracy Reeder Second: Debra Eubanks Baxley Status: Passed

XVIII. Report of Legal Activities- Russ Parrish

XIX. Report from AREA (Debra Eubanks Baxley, AREA Representative)

AREA's Board of Trustees Meeting was held on July 14th, 2025; discussion was held concerning the same, led by AREA representative, Debra Eubanks Baxley. The next AREA Board of Trustees Meeting will be held on September 25th, 2025.

XX. Report from PowerSouth (Kip Justice, PSE Representative)

PowerSouth's Board of Trustees Meeting was held on June 27th, 2025; discussion was held concerning the same, led by Power South Trustee representative, Kip Justice. The next PowerSouth Board of Trustees Meeting will be held on July 25th, 2025.

XXI. Next Board Meeting

The next regular Board Meeting is scheduled for August 25th, 2025, at the Hartford office of the Cooperative at 6:15pm

XXII. Adjourn

A motion and second was made to conclude this meeting of the Cooperative Board of Trustees.

Move: Tracy Reeder Second: Danny McNeil Status: Passed



Secretary



President