

MINUTES

Wiregrass Electric Cooperative, Inc.

Board of Trustees September Board Meeting

Tuesday, September 23, 2025

6:15 pm - 8:15 pm Hartford

In attendance: Danny McNeil; David Winstead; Debra Baxley; Donald Ray Wilks; Sandy Morris; John Clark, Jr.; Kip Justice; Randy Odom; Tracy Reeder

I. Call to Order

A regular meeting of the Board of Trustees of Wiregrass Electric Cooperative, Inc. was held on September 23, 2025, at the Headquarters Office of the Cooperative in Geneva County, Alabama.

II. Invocation and Pledge of Allegiance

Invocation was given by Danny McNeil and Debra Eubanks Baxley led the Pledge of Allegiance.

III. Those Absent

IV. Introduction of Guests

V. Business of the Membership

VI. Action Items-Agenda

Approve Consent Agenda

Items included in the Consent Agenda include the review and approval of the Hours Worked Report; the Approval of Minutes from August 25th, 2025, Board of Trustees Meeting; and to Vote on 197 persons who have requested membership in the Cooperative in August and who have complied with requirements of the By-Laws, and who are now receiving service. Vote off 183 members who have ceased to receive electric service in August, and who have requested to withdraw their membership.

Move: Debra Eubanks Baxley Second: Randy Odom Status: Passed

VII. Brad Kimbro – Chief Executive Officer

VIII. Appoint NRECA Director Election Voting Delegate

The NRECA Director Election will take place in conjunction with the AREA Member Meeting in Montgomery, Alabama on September 28, 2025. A motion and second were made to allow Brad Kimbro, CEO, to vote as a delegate on behalf of the Cooperative.

Move: Donald Ray Wilks Second: Debra Eubanks Baxley Status: Passed

IX. Consider Approval – ICS-REC Program Funding Application

Management recommends approval to submit a funding application for the ICE-REC (Industrial Control Systems for Rural Electric Cooperatives). NRECA has funding available for its members to improve or expand cybersecurity and threat detection capabilities related to Operational Technology Assets.

Move: Donald Ray Wilks Second: David Winstead Status: Passed

X. Report from Audit & Finance Committee – There is no new business to discuss at this time

XI. Misti Dixon - VP of Finance & Accounting

Misti Dixon, VP of Finance & Accounting, presented the Financial and Operating Report for August. A motion was made to accept the operating report as presented, to include the 10-2025 PCA recommendation of 0 followed by a second.

Move: Randy Odom Second: Danny McNeil Status: Passed

XII. Consensus – Meridian Beta Google Pay and Apple Pay

Upon Management recommendation and discussion, it is the consensus of the Board to Beta Google Pay and Apple Pay with Meridian.

XIII. Consensus – Demand Charge Increase

The Board reached a consensus to continue with a revenue-neutral approach to the rate structure. A consensus was also reached to move forward with a \$4.00 demand charge increase. Management will review rate components and make a recommendation for an approval of a corresponding reduction in energy charge at the next Board meeting. Changes will be approved in the budget process and will be implemented in March 2026.

XIV. Report from Corporate Planning and E&O Committee - There is no new business to discuss at this time.

XV. Consider Approval – 2026 Right of Way Clearance Resolution

Management recommends the approval of the 2026 Right of Way Clearance Resolution in the amount of \$1,496,975 for 2026 and \$1,635,851.06 for 2027, totaling \$3,132,826.06.

Move: Debra Eubanks Baxley Second: Sandy Morris Status: Passed

XVI. Consider Approval – 2026 Right of Way Spraying Resolution

Management recommends the approval of the 2026 Right of Way Spraying Resolution in the amount of \$114,475.95

Move: Donald Ray Wilks Second: Danny McNeil Status: Passed

- XVII. Report of Legal Activities – Russ Parrish
- XVIII. Report from AREA (Debra Eubanks Baxley, AREA Representative)

AREA's Board of Trustees Meeting was held on July 14th, 2025; discussion was held concerning the same, led by AREA representative, Debra Eubanks Baxley. The next AREA Board of Trustees Meeting will be held on September 25th, 2025.

- XIX. Report from PowerSouth (Kip Justice, PSE Representative)

PowerSouth's Board of Trustees Meeting was held on August 22nd, 2025; discussion was held concerning the same, led by Power South Trustee representative, Kip Justice. The next PowerSouth Board of Trustees Meeting will be held on September 26th, 2025.

- XX. Next Board Meeting

The next regular Board Meeting is scheduled for October 28th, 2025, at the Hartford office of the Cooperative at 6:15pm

- XXI. Adjourn

A motion and second was made to conclude this meeting of the Cooperative Board of Trustees.

Move: Donald Ray Wilks Second: Danny McNeil Status: Passed



Secretary



President